



Official Title: Dough Shape/Make Up Team
Department: Baking | Baking Centre 3507 Westwind Blvd, Santa Rosa
Reports to: Baking Manager and Baking Supervisor
FLSA Status: Non-exempt

Primary Objective

Under general direction from the Baking Supervisor, the Dough Team is responsible for accurately measuring, mixing, cutting, shaping, and proofing the dough for all bread products.

Essential Functions

- Prepares/moves, forms dough for recipes according to daily production quantities
- Accurately moves quantities of ingredients
- Portions dough according to size and proportion requirements for finished product
- Shapes dough into specific products according to Company standards for size, proportion, and shape of finished product
- Transports shaped dough into the proofer
- Observes all company rules and policies
- Maintains a neat, well-groomed personal appearance at all times and observes company dress regulations
- Additional duties as required

Work Environment

The work involves considerable exposure to unusual elements, such as extreme temperatures, dirt, dust, fumes, smoke, unpleasant odors, particles, including but not limited to flour, in the air, and/or loud noises.

Physical Demands

The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift or move objects up to 30 pounds and occasionally lift or move objects up to 50-75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Salary Range: \$18-20 per hour, DOE, plus benefits

Shift: Schedule will vary. Typically 9am-5:30pm daily (operation is 7 days per week)

Preferred Skills and Abilities

- High school diploma or General Education Degree
- Prior bakery production experience preferred
- Ability to accurately calculate basic mathematical equations
- Ability to pay attention to detail
- Ability to read the production sheets daily
- Ability to work well in a team
- Ability to work calmly under pressure in a fast-paced environment



- Ability to follow directions

NOTE:

The essential job functions, responsibilities, and the requirements and conditions listed in this job description are representative only and not exhaustive of the tasks that the incumbent in this position may be required to perform. The Company reserves the right, at its sole discretion, to revise this job description at any time and to require the incumbent to perform other tasks as circumstances or conditions of its business, competitive considerations, or the work environment change. This job description in no way creates an employment contract, implied or otherwise, and each employee remains, at all times, an "at will" employee.